



Dear Interested PAPA **Camp Counselor**:

Thank you for your interest in being a part of **PAPA Camp 2010**! This summer at PAPA Camp promises to be the most exciting yet with a new facility and expanding programming. PAPA Camp 2010 will be full of long-standing PAPA Camp traditions including the Counselor run PAPA Olympics, Movie Night (with a twist!) and brand new activities and offerings.

PAPA Camp Counselors are responsible for the well-being of the 4 – 8 campers (and 1 - 2 CIT(s)) who stay in a cabin for the duration of camp and assist the staff in ensuring a safe, creative, fun and supportive environment for everyone. Counselors plan cabin activities, help campers establish routines, check in with campers throughout the day and create lasting memories for their campers. Counselors come to camp with a variety of theatre-related skills and experiences and both lead teach and assistant teach Electives and Workshops. PAPA Camp is seeking counselors to lead traditional outdoor camp activities as well as theatre-related electives, workshops and more.

The dates of PAPA Camp 2010 are as follows:

Sunday, August 15th – Full staff mandatory training day at Camp Birch Hill

Monday, August 16th – Campers Arrive – First day of camp.

Friday, August 27th – Final Talent Show – Last day of camp.

To apply to be a counselor at PAPA Camp you will need to fill out and return the following paperwork by MARCH 31, 2010.

- Completed 2010 Staff Application.
- 3 completed Reference Questionnaires.
- Criminal Background Check form. Please note that this form must be completed, notarized and returned along with your application. This form can be notarized at most banks and post offices. Seacoast Repertory Theatre covers the \$25.00 fee and will send it to be processed.

Return all paperwork to:

Lindsey Nelson
PAPA Camp
125 Bow Street
Portsmouth, NH 03801

PAPA Camp Counselors earn a stipend of \$400 - \$600 plus room and board for the 12 days of PAPA Camp. These stipends are negotiated based on experience and responsibilities. Counselors will be notified of their status by May 28, 2010.

If you have any questions, please feel free to contact me at (603) 433 – 4793 ext. 125 or email LNelson@seacoastrep.org.

Thank you!

LINDSEY NELSON

Director of Youth Programming/Camp Director

PAPA CAMP STAFF APPLICATION

This form must be completed by all persons applying to be a counselor or CIT for the 2010 summer.
 Due Date: March 31, 2010

Return to:
 Lindsey Nelson
 PAPA Camp
 125 Bow Street
 Portsmouth, NH 03801

Please type or print

Date of Application: _____

Name: _____

Social Security #: _____

Permanent Address (this is the address to which we will send all follow-up information):

_____ Street & number City State Zip

Phone: _____ Cell: _____ E-mail: _____

College Address: _____ Street & number City State Zip

Are there any dates you are not available August 15 (training) and August 16 – 27 (please be specific):

Are you applying to be a **CIT** (must be ages 16 or 17 during camp) or **Counselor** (18 or older during camp)?

How old will you be during camp? _____ Birth date: _____

Do you hold any of the following certifications? (circle all that apply)

Lifeguard **CPR** **First Aid**

Past Work History: Provide a full record of all employment – paid and volunteer. Use a separate sheet if necessary.

Dates	Employer/Supervisor	Address & Phone	Nature of Work	Reason for Leaving

Indicate any employer you do not wish us to contact and the reason _____

References: Give names and addresses of three persons (not including relatives) having knowledge of your character, experience, work habits and ability.

Name	Address	Phone
Name	Address	Phone
Name	Address	Phone

Please list any classes or training you've had that would benefit you as a camp counselor:

Camp Program Skills: In the following list, rank yourself from 1 – 5 (1 = no skills, 3 = basic knowledge, and 5 = mastery skills).

Campcraft/Pioneering

- hiking
- fire building
- problem solving
- wilderness
- astronomy
- forestry

Arts/Crafts

- puppetry
- drawing
- painting
- woodworking
- jewelry
- mask making
- pottery
- photography

Music

- singing
- teaching rhythms
- musical theatre

Dance

- tap
- jazz
- ballet
- hip-hop
- stage movement

Waterfront Activities

- canoeing
- diving
- kayaking
- sailing
- swimming
- boating
- wind sailing
- sand castles/sculptures

Stagecraft

- make-up
- costume design
- set design
- light design
- painting
- stage management

Sports/Fitness

- archery
- basketball
- baseball/softball
- football
- gymnastics
- yoga
- martial arts
- soccer
- tennis
- volleyball
- equestrian
- ping pong
- street hockey
- gymnastics
- paintball

Drama

- improvisation
- theatre games
- character analysis
- script analysis
- clowning / physical comedy
- acting

Do you have a valid driver's license? Yes No State: _____

Would you be bringing a car to camp? Yes No

Please answer the following questions: *You may use a separate sheet of paper (be sure to label with your name)*

1. PAPA Camp creates a community for 12 days. We encourage all campers and staff to be completely immersed in the camp experience. What do you feel are the major responsibilities of a CIT (if applying to be a CIT)? Counselor (if applying to be a counselor)?

2. What are some positive life skills that can be gained through PAPA Camp and the performing arts? Explain.

3. Write a brief biographical sketch, including your experience with young people, camp, theatre and other artistic endeavors:

4. Describe a theatrical or camp experience that has influenced your life:

5. If hired to be a counselor, you will be in charge of and responsible for a cabin community of 5 – 8 campers over a 12 day period. What are your biggest concerns about being a camp counselor?

6. Participating in camp as a counselor and/or CIT is frequently a very personally satisfying experience: what do you hope will be the most rewarding aspect about being a camp counselor/CIT?

7. As a camp counselor/CIT you are a role model both at camp and outside of camp. How does this apply to you?

8. Why do you want to be a camp counselor/CIT? What contribution do you think you can make at camp? What qualities or characteristics do you feel you have which will enable you to be an effective counselor/CIT? Do you have any leadership skills or special abilities?

Criminal Record: Have you ever been convicted of a crime, other than a minor traffic offense? If yes, please describe. *(Note: a prior conviction is not an automatic bar of employment. The type of conviction and when is occurred will be evaluated by the camp before any decision is made.)*

Yes Attach an explanation No

I authorize investigation of all statements herein, including any checks of criminal records, and release the camp and all others from liability in connection with same. I understand that, if employed, I will be an at-will employee unless there is an agreement or law which alters that status. Furthermore, I understand that any agreement must be in writing and signed by the designated camp official. I also understand that untrue, misleading, or omitted information herein or in other documents completed by the applicant may result in dismissal, regardless of the time of discovery by the camp.

Signature: _____ Date: _____

Reference Questionnaire

PAPA Camp

Confidential

_____ has applied to work with children as a summer camp counselor at PAPA Camp, a 2 week performing arts camp. This person has given your name as a reference who could evaluate his/her past performance as well as potential for a camp counseling position. Please give careful consideration to the ratings below. In checking off the items below, please remember that it will be the **truly exceptional** person who will rank **high in all** categories.

OBJECTIVE RATING

Under each general heading, check the phrase which most accurately describes the applicant's habitual behavior with regard to that specific trait:

1. How well is the applicant able to direct and influence others?

- Poor leader, incapable of leading others
- Usually follows the lead of others
- Normally successful in directing others
- Very successful in leading others
- Exceptional leader, inspires others along desirable lines of action

2. How well does the individual work with associates or peers?

- Cooperates grudgingly
- Gives limited cooperation; neglects common good for own interests
- Cooperates with others toward accomplishment of common goals
- Cooperates willingly and actively regardless of self-benefit
- Exceptionally successful in working with others and inspiring confidence

3. How well does this person react to suggestions or criticism?

- Takes criticism as a personal insult
- Resent suggestions
- Listens to suggestions, but may act without considering advice
- Follows suggestions willingly
- Asks for critiques and suggestions

4. How responsible is the applicant?

- Irresponsible even under supervision
- With constant supervision will do satisfactory work
- Usually needs detailed instructions to complete a task
- Carries out routine activity on own responsibly
- Exceptionally able to accomplish work without close supervision

5. How well does individual put his/her principles and convictions into action?

- Fails to carry out convictions under adverse circumstances
- Acts according to convictions under normal circumstances
- Carries out principles and convictions boldly, even in the face of obstacles

6. How well does this person apply energy and persistence in following a job through?

- Needs much prodding to complete work
- Rather indifferent, may not finish jobs
- Completes assigned tasks on own accord; work is satisfactory
- Industrious, energetic, dependable, takes pride in work
- Unusual perseverance; does more than expected

7. How well does applicant carry him/herself

- introverted
- quiet
- speaks when spoken to
- initiates conversation; makes eye contact; well spoken
- exceptionally social; great to be and have around

OVER PLEASE TO COMPLETE REFERENCE QUESTIONAIRRE

